

Hot Topic: Precruiting

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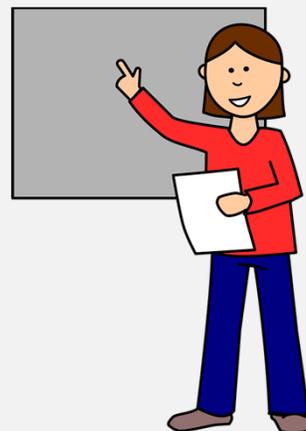
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Presentation Goals

- What is precruiting?
- Law schools and employers offering differing perspectives
- Origins of precruiting



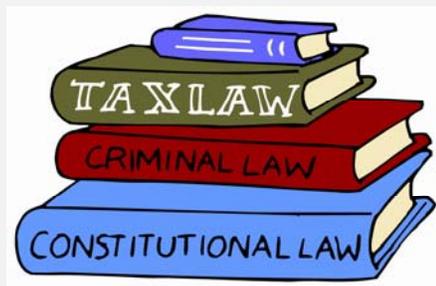
Audience Polling

- Employers: Do you participate in precruting?
- Law schools: Do you prepare your students for precruting?
- Advantages
- Challenges



Precruiting

Law School Perspectives



Georgetown Law: Pro-Precruiting Policy

- Rationale
- Benefits/Challenges
- Side Effects
- Student Feedback
- Student Preparation

The logo for Georgetown Law, featuring the text "GEORGETOWN LAW" in white, uppercase letters on a blue rectangular background.

NYU Law: No-Pre-OCI Interview Policy

- Rationale
- Benefits and Challenges
- Student preparation
- Student-reported data regarding precruiting
- Managing constituencies

The logo for NYU Law, featuring a purple square with a white torch icon, followed by the text "NYU | LAW" in purple, uppercase letters.

Pre recruiting

Law Firm Perspectives



Employer Perspectives on Pre recruiting: Pros & Cons

- Pre recruiting's impact on overall hiring strategy
- Pre recruiting's interplay with summer program
- Advantages and disadvantages for participating students
- Recruiting at target schools outside of firm's immediate market
- Differences from OCI interviewing
- Managing compression without pre recruiting

Next Steps & Closing Thoughts

- Future of precruting
- NALP guidance on precruting
- Firms and schools collaborating to lessen August compression