



The UBE Effect: Preparing Our Grads for Successful Out of State Job Searches

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The (Juris) Doctor Is In



Parachute into a new market!



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Online Resources

- [Careershift.com](#) (subscription)
- [EJW AmeriCorps Legal Fellow](#) (post-graduation application deadlines)
- [Intercollegiate Job Bank](#) (if your school participates)
- [LinkedIn](#) (alumni groups, searches, and job postings)
- [Martindale.com](#) (identify firms)
- [ProBono.net](#) (volunteer with local practitioner)
- [PSJD.org](#) (state-by-state guide)
- [Reciprocity](#) (if granted)
- [Washington Council of Lawyers Public Interest Jobs Clearinghouse](#)

TIP: Think about state judicial clerkships and JD Advantage positions if pre-bar passage or no bar, but be mindful of possible residency requirements for government jobs.

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On-Campus Resources

- Admissions Office
- Bar Support Office
- Faculty Members
- Law Librarians
- Stand Alone Program for 3Ls

TIP: Think about triggers for early identification of out of state seekers

On Alumni's Shoulders

- Advancement Office
- Alumni Directory
- Alumni Relations Office
- CSO Alumni Connections
- CSO Piggy-Backing Alumni Employer Visits
- Seeker's Undergraduate School

TIP: Think about graduate performing required pro bono hours in alumni's office if seeking NY admission

On Location Resources/ Making New Friends

- Cold Calling (classic networking)
- During School Breaks (informational interviews)
- Local Bar and Other Professional Associations (contact leadership and section chairs)
- Regional Diversity Recruitment Programs Before and After Graduation (Heartland, Midwest, National Black Prosecutors, National Hispanic, NW Diversity, Rocky Mountain, etc.)
- Rural Options (where the need is greatest)
- Summer Internships and Post-Graduation Temping (foot in door)
- Term Time Externships (if your school offers this option)
- Visiting Student (if your administration supports this advice)

Tip: Think about proactive CSO reconnaissance of UBE low passing score states (AL, MN, MO, NM, and ND) and Washington, D.C., and think about being open to different jobs and locations in the new market.

On Someone's Dime Resources

- Bridge to Practice Program (Baylor)
- Career Start Grants (Ohio State)
- Dues for Local Bar Associations (U Georgia)
- Exhibiting at Neighboring State Bar Meetings with Students Tabling (U Georgia)
- Gift to Explore Opportunities Outside the Local Market (DePaul)
- Travel Budget for Interview Expenses (U Georgia)

TIP: Think about managing expectations of costs for applying for admission by transferring UBE Score

Who's coming to the party?



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