

GOING THE DISTANCE

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Many Faces of Talent Management

How to Succeed as a Multi-Role Manager

Part I	Part II	Part III	Part IV	Part V
Roadmap	Hats We Wear	Challenges & Opportunities	Techniques We Use	Q&A

Today's Talking Heads



Kay Nash
Chief Talent Officer
Wiley Rein LLP



Don Smith
Director of Attorney Development and Diversity
Fried, Frank, Harris, Shriver & Jacobson, LLP

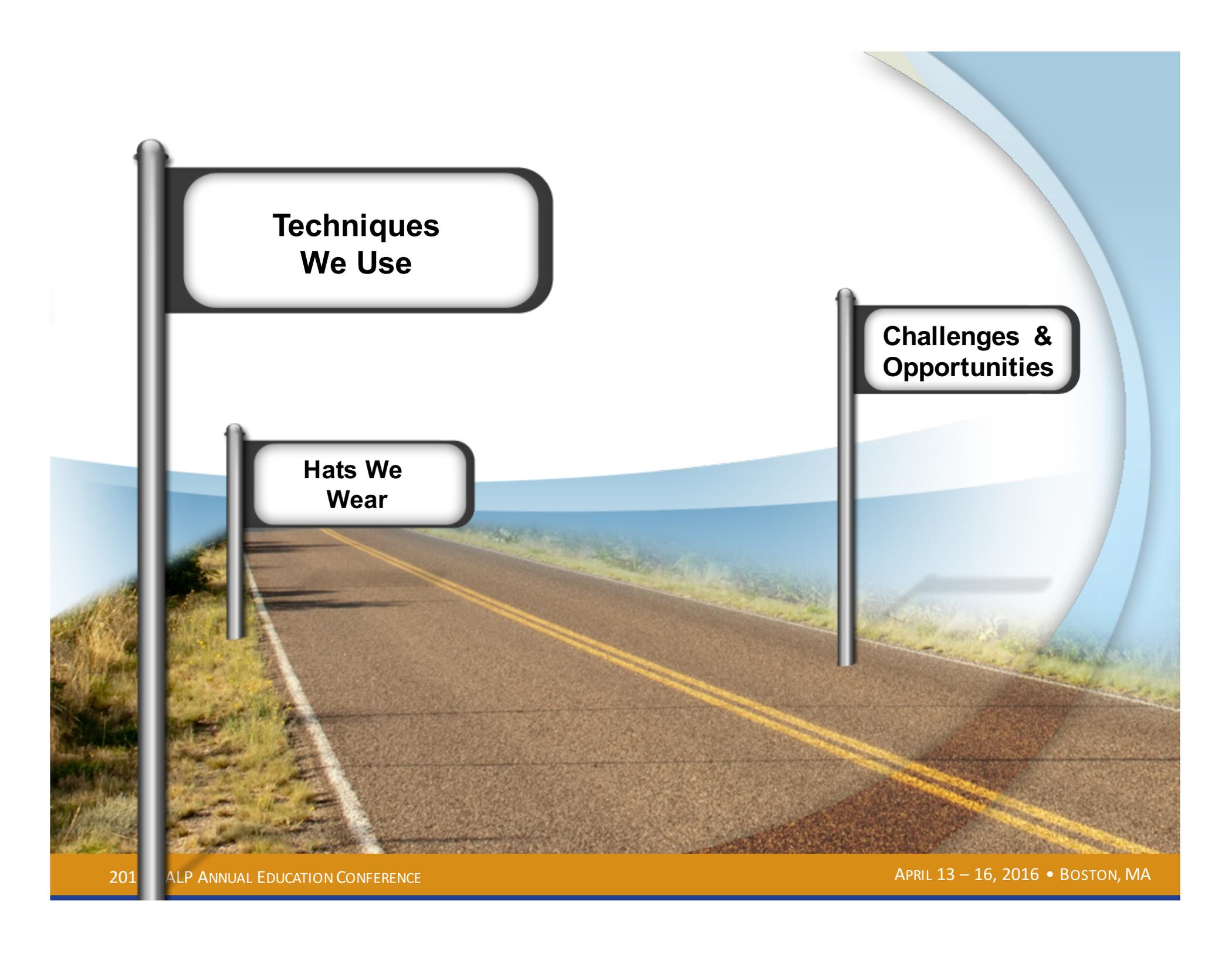


Sang Lee
Chief Executive Officer
SJL Shannon, LLC



Paul H. Burton
Principal
QuietSpacing, LLC



A road with three signposts pointing in different directions. The signposts are on poles and have white signs with black text. The road is paved and has yellow double lines. The background is a blue sky and a green field.

**Techniques
We Use**

**Hats We
Wear**

**Challenges &
Opportunities**



**How to Spread
the Love**

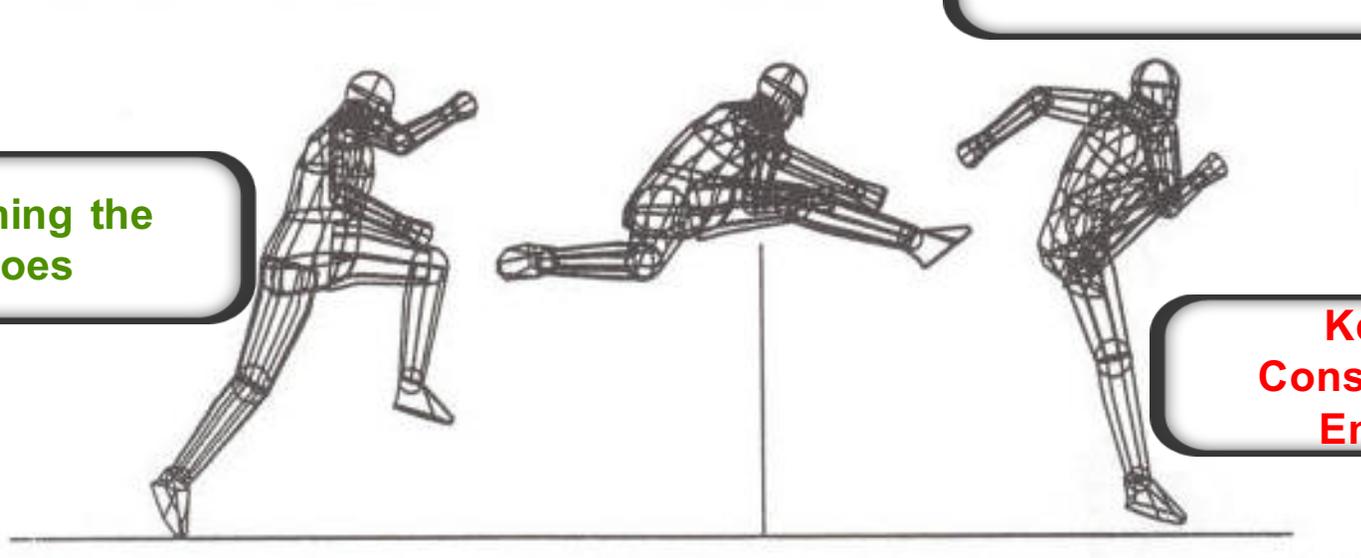
**Having a Seat
at the Table**

**Stretching the
Shoes**

**Keeping
Constituencies
Engaged**

**Cross-Enterprise
Expectations**

**Minimizing
Silo Effect**





**Departmental &
Functional Area
Goals**

**Know Your
Constituencies**



**Build Cohesive
Team**

**Know When
to Quit**

**Align Actions
to Goals**

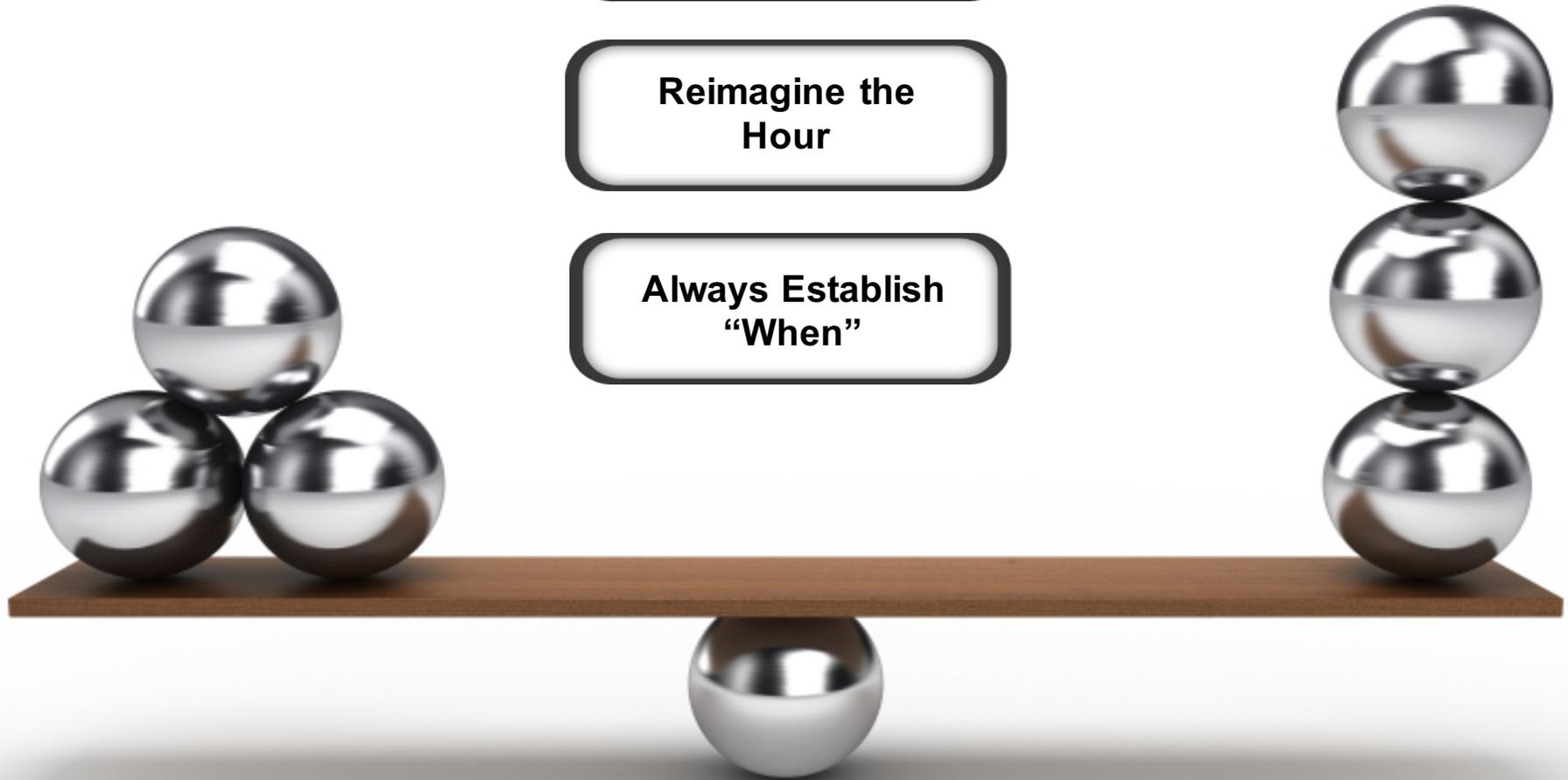
**Demonstrate
Appreciation**



**Avoid Decision
Fatigue**

**Reimagine the
Hour**

**Always Establish
“When”**



One more thing...

Contact Information

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