



## Tailor-Made Mentoring: Two Law Firms' Perspectives on Implementing, Refocusing, and Sustaining Formal Programs

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### Program Purpose

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- Program Objectives
- Program Expectations
- Method of Choosing Participants

## Program Design

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- Program Structure
- Program Oversight

## Engagement

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- Support From Firm Leadership
- Motivating Partners and Associates
- Engagement Tools

## Sustainability

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- Program Challenges
- How to Keep the Program on Track
- Adapting the Program Through Change

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**Mentoring Programs: Bibliography**

Books and Articles

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Matthew Cristiano and Amy Timmer, *Maximizing Relationships To Become A Successful Lawyer: Innovative Mentoring For Lawyers And Law Students 2012 Pamphlet*, Thomson Reuters 2012

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Resources

National Legal Mentoring Consortium, <http://www.legalmentoring.org> (has many references regarding mentoring and mentoring programs, including information about state bar programs which offer many public resources)

Peer Resources, <http://www.peer.ca>