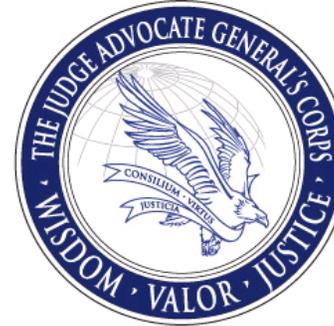


2013

NALP

Conference

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*The JAG Corps --  
Legal Career Opportunities*



# Introductions

Lieutenant Colonel Gary T. Johnson, U.S. Army

Colonel Matthew Grant, U.S. Air Force,

Commander Robert Passerello, U. S. Navy

Captain Doug Duffin, U.S. Marine Corps,

Captain Sheryl Dickinson, U. S. Coast Guard



# Overview

- JAG Corps General Information
- How Can Your Law Students Become JAGs?
- Eligibility Requirements
- Application Process
- Internships/Externships
- Initial Training
- Assignments/Deployments
- Diversity of Practice
- Benefits
- Loan Repayment/Financial Incentives
- Professional Development
- Contact Information



# JAG Corps General Information

Service	General Information
 <p><i>Army</i></p>	<ul style="list-style-type: none"><li>• 1700+ Active Duty JAGs / 80-100 hired annually</li><li>• Initial Entry as 1LT (O-2), promotion to CPT (O-3) within 6 months</li><li>• Initial Active Duty Commitment: 4 years</li></ul>
 <p><i>Air Force</i></p>	<ul style="list-style-type: none"><li>• 1200+ Active Duty JAGs / 80-100 hired annually</li><li>• Initial Entry as 1 Lt (O-2), promotion to Capt (O-3) within 6 months</li><li>• Initial Active Duty Commitment: 4 years</li></ul>
 <p><i>Navy</i></p>	<ul style="list-style-type: none"><li>• 800+ Active Duty JAGs / 50-70 hired annually</li><li>• Initial Entry as LTjg (O-2), promotion to LT (O-3) after 1 year</li><li>• Initial Active Duty Commitment: 4 years</li></ul>
 <p><i>Coast Guard</i></p>	<ul style="list-style-type: none"><li>• 200 Active Duty JAGs / 5-12 hired annually</li><li>• Initial Entry as LT (O-3), periodic promotions thereafter</li><li>• Initial Active Duty Commitment: 4 years</li></ul>
 <p><i>Marine Corps</i></p>	<ul style="list-style-type: none"><li>• 400+ Active Duty Judge Advocates/60 accessions annually</li><li>• Commission as 2ndLt (O-1), TIG accrues in law school</li><li>• Constructive Service Credit for TIG/TIS while in law school</li><li>• Initial Active Duty Commitment: 4 years</li></ul>

# How Can Your Law Students Become JAGs?

Service

Accession Programs

## *Hiring Criteria: “Whole Person” Concept*



*Army*

- Direct Commission Program (3L/Attorney)



*Air Force*

- ROTC Graduate Law Program (1L)
- ROTC One Year College Program (2L)
- Direct Appointment Program (3L/Attorney)



*Navy*

- Student Program (2L/3L)
- Direct Appointment Program (3L/Attorney)



*Coast Guard*

- Direct Commission Lawyer (3L/Attorney)



*Marine Corps*

- Platoon Leader's Course (College Senior/1L/2L)
- Officer's Candidate Course (3L/Attorney)

# Eligibility Requirements

Service	Requirements
<b><u>ALL SERVICES</u></b>	<ul style="list-style-type: none"><li>• Commissioning Age Requirements (<i>see below</i>)</li><li>• U.S. citizen</li><li>• Graduate of ABA-accredited Law School</li><li>• Bar Admission (Federal Court or Highest Court of Any State)</li><li>• Medically Qualified</li></ul>
 <i>Army</i>	<ul style="list-style-type: none"><li>• Commissioned to active duty before 42<sup>nd</sup> birthday</li></ul>
 <i>Air Force</i>	<ul style="list-style-type: none"><li>• Commissioned to active duty before 35<sup>th</sup> birthday</li></ul>
 <i>Navy</i>	<ul style="list-style-type: none"><li>• Commissioned to active duty before 42<sup>nd</sup> birthday</li></ul>
 <i>Coast Guard</i>	<ul style="list-style-type: none"><li>• Commissioned to active duty before 41<sup>st</sup> birthday</li></ul>
 <i>Marine Corps</i>	<ul style="list-style-type: none"><li>• Commissioned to active duty before 33<sup>rd</sup> birthday</li><li>• Minimum LSAT of 150</li></ul>

# Application Process

Service	Program/Deadlines	How to Apply
	<p><b>Army</b></p> <ul style="list-style-type: none"> <li>• Direct Commission Program - <i>Deadlines: 1 November</i></li> </ul>	<ul style="list-style-type: none"> <li>• Interview w/ Field Screening Officer</li> <li>• On-line Application</li> </ul>
	<p><b>Air Force</b></p> <ul style="list-style-type: none"> <li>• Graduate Law Program - <i>Deadline: 1 Feb</i></li> <li>• One Year College Program - <i>Deadline: 1 Feb</i></li> <li>• Direct Appointment Program - <i>Deadlines: 1 - Apr, Oct, Dec</i></li> </ul>	<p>Submit Written Materials at Formal Interview with Staff Judge Advocate</p>
	<p><b>Navy</b></p> <ul style="list-style-type: none"> <li>• Student Program - <i>Deadlines: February/October</i></li> <li>• Direct Appointment Program - <i>Deadline: February</i></li> </ul>	<ul style="list-style-type: none"> <li>• Complete Appraisal Interview</li> <li>• On-line Application</li> </ul>
	<p><b>Coast Guard</b></p> <ul style="list-style-type: none"> <li>• Direct Commission Lawyer - <i>Deadlines: typically Sep, Dec, Feb</i></li> </ul>	<ul style="list-style-type: none"> <li>• Complete Forms</li> <li>• Interview with 3 Member Panel</li> <li>• Medical Exam</li> </ul>
	<p><b>Marine Corps</b></p> <p>Quarterly Boards for PLC Semi-Annual Boards for OCC</p>	<ul style="list-style-type: none"> <li>• Contact Officer Selection Officer</li> </ul>

# Internships/Externships

Service	Opportunities
 <p><b>Army</b></p>	<ul style="list-style-type: none"> <li>• 2L Paid Internships: 70 positions worldwide - <i>Deadline: 1 Nov</i></li> <li>• Externship Opportunities year round for academic credit</li> </ul>
 <p><b>Air Force</b></p>	<ul style="list-style-type: none"> <li>• 1L and 2L Paid Internships: 25 positions (CONUS) - <i>Application details on <a href="http://www.usajobs.gov">www.usajobs.gov</a></i></li> </ul>
 <p><b>Navy</b></p>	<ul style="list-style-type: none"> <li>• Summer Internships and School-Year Externship</li> <li>• Volunteer Positions Available</li> </ul>
 <p><b>Coast Guard</b></p>	<ul style="list-style-type: none"> <li>• Summer Internships and School-Year Externship</li> <li>• Volunteer Positions Available</li> </ul>
 <p><b>Marine Corps</b></p>	<ul style="list-style-type: none"> <li>• Post Commissioning</li> <li>• Summer (1 &amp; 2L) up to 75 days on orders</li> <li>• Post-Bar Exam (<i>up to 180 days</i>)</li> <li>• Pre-The Basic School (<i>up to 180 days</i>)</li> </ul>
	

# Initial Training

## Service

## Training



*Army*

- *Direct Commission Officer Course*: 6 weeks, Fort Benning, GA
- *Judge Advocate Basic Course* (academic training): 10.5 weeks, Charlottesville, VA



*Air Force*

- *Commissioned Officer Training*: 4 weeks, Maxwell AFB, AL
- *Judge Advocate Staff Officer Course* (academic training): 9 weeks, Maxwell AFB, AL



*Navy*

- *Officer Development School* (professional officer academic and introductory training): 5 weeks, Newport, RI
- *Basic Lawyer Course* (introductory military legal academic training): 10 weeks, Newport, RI



*Coast Guard*

- *Military Indoctrination*: 1 week, New London, CT
- *Direct Commissioned Officer School*: 4 weeks, New London, CT
- *Naval Justice School*: 10 weeks, Newport, RI
- *Operational Familiarization Program*: 2-4 weeks



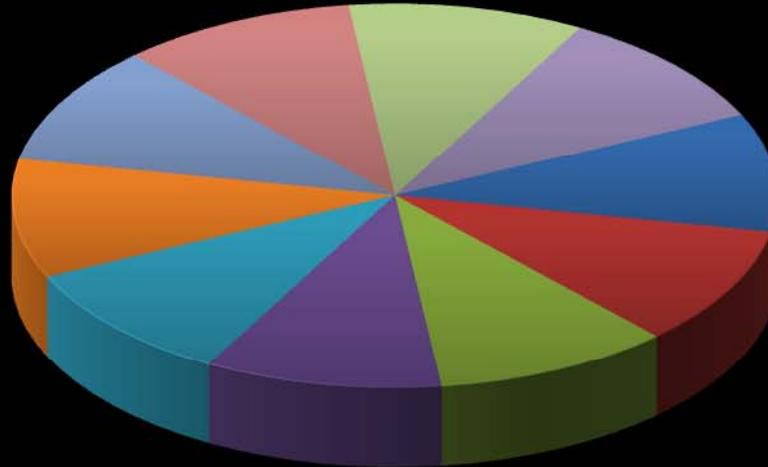
*Marine Corps*

- *Officer Candidate School*, 10 weeks, Quantico, VA
- *The Basic School*, 6 months, Quantico, VA
- *Basic Lawyer Course*, 10 weeks, Naval Justice School, Newport, RI

# Assignments/Deployments

Service	Assignments	Deployments
 <i>Army</i>	<ul style="list-style-type: none"> <li>• CONUS</li> <li>• Worldwide locations</li> </ul>	<ul style="list-style-type: none"> <li>• Typically, 365-day deployments, practicing law</li> <li>• Locations: Afghanistan, Kuwait, Qatar, Djibouti, Guantanamo Bay, Cuba</li> </ul>
 <i>Air Force</i>	<ul style="list-style-type: none"> <li>• CONUS</li> <li>• Worldwide locations</li> </ul>	<ul style="list-style-type: none"> <li>• Typically, 179-day deployments, practicing law</li> <li>• Locations: Afghanistan, Kuwait, Qatar, CONUS, Guantanamo Bay, Cuba</li> </ul>
 <i>Navy</i>	<ul style="list-style-type: none"> <li>• CONUS</li> <li>• Worldwide locations</li> </ul>	<ul style="list-style-type: none"> <li>• Typically, 6-12 month deployments as a legal professional</li> <li>• Locations: At sea, Afghanistan, Djibouti, and Guantanamo Bay</li> </ul>
 <i>Coast Guard</i>	<ul style="list-style-type: none"> <li>• Mostly CONUS</li> </ul>	<ul style="list-style-type: none"> <li>• Voluntary deployments may be available to various international destinations</li> </ul>
 <i>Marine Corps</i>	<ul style="list-style-type: none"> <li>• CONUS</li> <li>• Worldwide locations</li> </ul>	<ul style="list-style-type: none"> <li>• Typically, 6-12 month deployments practicing law</li> <li>• Locations: Afghanistan, Japan, Djibouti, Australia</li> </ul>

# Diversity of Practice



- Criminal Prosecution and Defense
- Labor Law
- Government Contracts
- Admiralty Law (Navy)
- Aviation/Space Law (Air Force)
- Environmental Law
- International Law
- Tort Law
- Legal Assistance
- Operations Law



# Benefits

- *Meaningful and Rewarding Career in Public Service*
  - *Life-Work Balance*
    - *Competitive Salary with Non-taxable Allowances for Housing and Food*
      - *Comprehensive Medical and Dental Care*
        - *30 Days Paid Leave/10 Federal Holidays*
          - *Retirement and Department of Veterans Affairs Benefits*
            - *Post-Graduate Opportunities*
              - *Free Continuing Legal Educational Opportunities*
                - *Commissary and Base Exchange Privileges*
                  - *Recreation and Fitness Facilities*
                    - *World-Wide Travel Opportunities*
                      - *Low-cost Life Insurance*
                        - *Webb GI Bill Benefits*



# Loan Repayment/Financial Incentives

| Service                                                                             | Loan Repayment                                                                                                                                                                     | Financial Incentives                                                                                                   |
|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| <b><u>ALL SERVICES</u></b>                                                          | <ul style="list-style-type: none"> <li>• College Cost Reduction and Access Act of 2007</li> </ul>                                                                                  |                                                                                                                        |
|    | <i>Army</i> <ul style="list-style-type: none"> <li>• \$65K Student Loan Repayment</li> </ul>                                                                                       | <ul style="list-style-type: none"> <li>• \$60K Continuation Pay Program **</li> <li>**Contingent on Funding</li> </ul> |
|    | <i>Air Force</i> <ul style="list-style-type: none"> <li>• \$65K Student Loan Repayment</li> </ul>                                                                                  | <ul style="list-style-type: none"> <li>• \$60K Continuation Pay Program</li> </ul>                                     |
|  | <i>Navy</i> <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                               | <ul style="list-style-type: none"> <li>\$60K Continuation Pay Program</li> </ul>                                       |
|  | <i>Marine Corps</i> <ul style="list-style-type: none"> <li>\$50K Student Loan Repayment</li> <li>*incurs add'l 5 year commitment after completion of initial obligation</li> </ul> |                                                                                                                        |

# Contact Information

| Service                                                                             | Contact Information                                                                                                                                     |
|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
|    | <p>Army</p> <p><a href="http://www.jagcnet.army.mil/jaro">www.jagcnet.army.mil/jaro</a><br/>1-866-ARMY-JAG</p>                                          |
|    | <p>Air Force</p> <p><a href="http://www.airforce.com/jag">www.airforce.com/jag</a><br/>1-800-JAG-USAF</p>                                               |
|    | <p>Navy</p> <p><a href="http://www.jag.navy.mil/careers">www.jag.navy.mil/careers</a><br/>901-874-4084</p>                                              |
|  | <p>Coast Guard</p> <p><a href="http://www.gocoastguard.com">www.gocoastguard.com</a><br/><a href="http://www.uscg.mil/legal">www.uscg.mil/legal</a></p> |
|  | <p>Marines Corps</p> <p><a href="http://officer.marines.com">http://officer.marines.com</a><br/>703-432-9008</p>                                        |

# Questions

