



“That’s So GAY” and Other Things You Shouldn’t Say

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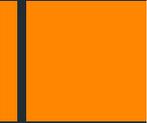




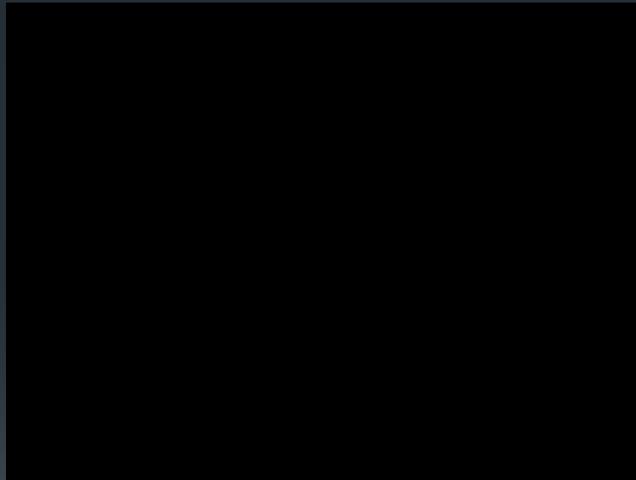
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That's So Gay





Trivia Time!

- How many LGBT people are there in the US?
 - 2 million
 - 6 million
 - 9 million
 - 15 million
- Approximately 9 million Americans – roughly the population of New Jersey – identify as LGBT.
- <http://williamsinstitute.law.ucla.edu/headlines/how-many-people-are-gay/>

group activity

Name Game





Trivia Time!

- What is the only state that currently lacks an openly LGBT official?
 - Florida
 - Texas
 - Hawaii
 - South Dakota
 - Idaho
- Idaho
- http://lgbtmap.org/equality-maps/out_public_officials



Vocabulary 101



- Gay (adj.)
- Lesbian
- Bi
- Bisexual



- Gay (noun)
- Homosexual
- Same sex attraction
- Sexual identity



Vocabulary 101



- Transgender (adj)
- Gender identity
- Gender expression
- Transition



- Transgendered
- A transgender (noun)
- Transgenders (noun)
- Transvestite
- Tranny
- Sexual identity
- Transgender identity
- Sex change or sex change surgery
- Pre=operative/post-operative



Say This Not That

Say This

- Openly Gay
- Sexual orientation
- Marriage
- Open military service

Not That

- Admitted he was gay
- Sexual preference or lifestyle
- Gay marriage
- Gays in the military

The Genderbread Person v2.0

it's pronounced METROsexual

Gender is one of those things everyone thinks they understand, but most people don't. Like *Inception*. Gender isn't binary. It's not either/or, in many cases it's both/and. A bit of this, a dash of that. This tasty little guide is meant to be an appetizer for understanding. It's okay if you're hungry for more.

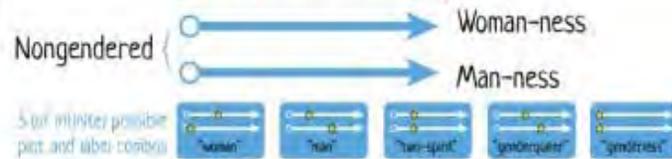


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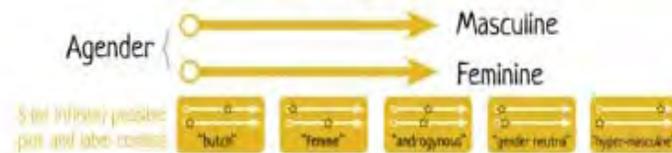


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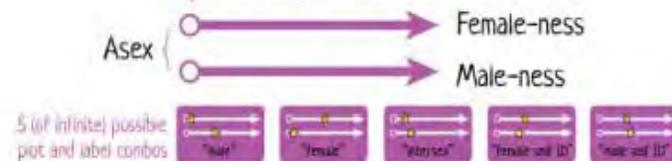
Gender Identity



Gender Expression



Biological Sex



Attracted to





Trivia Time!

- What region of the country has the most same-sex couples raising children?
 - North-East
 - South
 - West
 - Mid-West
 - South-West
- Believe it or not, it's the south.
- http://www.lgbtmap.org/equality-maps/same_sex_couples_raising_children

group activity

Push My Buttons!





Trivia Time!

- In how many states is it still legal to fire somebody for being gay/lesbian? For being transgender?
 - 3, 12
 - 11, 17
 - 29, 35
 - 30, 43
- 29 and 35, respectively.
- [http://www.freedomtowork.org/](http://www.freedomtowork/)

group activity

How Would I Handle That?



1

- You are chatting casually with a new co-worker who you suspect might be LGBT, how best to ask about...relationship, children, etc.?





Trivia Time!

- In the 2012 election, what did polls show to be the gay community's highest priority?
 - The economy
 - Marriage Equality
 - Affirmative Action
 - Healthcare
- The economy.
- <http://www.washingtonblade.com/2012/08/23/poll-shows-economy-top-issue-among-lgbt-voters/>

2

- You perceive that a transgender student is having trouble in interviews because they do not look like someone of their identified gender – how do you work with the student? How do you work with employers?





Trivia Time!

- How many openly LGBT judges are currently serving in the federal courts?
 - 0
 - 5
 - 19
 - 21
- 5, or one half of one percent of all federal court judges.
- <http://thinkprogress.org/justice/2013/03/05/1674281/gay-people-are-too-powerful-house-gop-just-one-half-of-one-percent-of-federal-judges-are-openly-gay/>

3

- In meetings, a co-worker routinely demonstrates implicit bias toward an LGBT co-worker (ignores them when they are speaking, gets up to use the restroom, etc.). What do you do?





Trivia Time!

- Who is the highest ranking currently serving LGBT service member?
- Army Brigadier General Tammy Smith. Note: Even after the repeal of "Don't Ask, Don't Tell," transgender Americans are still barred from military service.
- <http://www.freedomtomarry.org/blog/entry/army-brigadier-general-smith-becomes-highest-ranking-openly-gay-service-mem>

group activity

Ask It Basket





Trivia Time!

- In how many countries is homosexuality still a crime?
 - 12
 - 76
 - 84
 - 133
- 76, with at least five still punishing it by death.
- <http://76crimes.com/>



More resources:

- Ohio University's LGBT Center Transgender "101" [Vocabulary Sheet](#)
- Anti-Violence Project [vocabulary quiz](#)
- The "[Heterosexual Questionnaire](#)" – an exercise to drive home the double standard of discussing LGBT issues.
- Gay and Lesbian Alliance Against Defamation (GLAAD) [publications](#) designed to help others better understand various LGBT issues.
- NALP [LGBT Resources](#)
- National [LGBT Bar](#) Association



Trivia Time!

- Which continents do not have any nations which recognize same-sex marriage?
 - Asia
 - Australia
 - Antarctica
 - All of the above
- Asia, Australia and Antarctica. Same-sex marriage is currently legal in 14 countries (11 in the country as a whole - Argentina, Belgium, Canada, Denmark, Iceland, the Netherlands, Norway, Portugal, South Africa, Spain and Sweden - and three where it is legal in parts of the country: the USA, Mexico, and Brazil).
- <http://www.cnn.com/2012/05/11/politics/btn-same-sex-marriage>