

U.S. DEPARTMENT OF JUSTICE HIRING PROGRAMS

A BRIEF EXPLANATION OF EXISTING HIRING PROGRAMS WITH 2011 UPDATES

❖ **New for 2011:**

- All volunteer internship positions will be posted at www.justice.gov/oarm/arm/int/internsum11.htm.
- The Criminal Division has established an Asset Forfeiture and Money Laundering Fellowship Program within the Honors Program.

❖ **The Department of Justice has three programs of interest to law students:**

- The Attorney General's Honors Program: This is the entry-level attorney hiring program. Applicants are law students in their final year of study and recent graduates who preserved eligibility by serving in judicial clerkships, qualifying legal fellowships, or full-time graduate law programs. A significant number of positions are in Washington, DC; however, Honors Program attorneys are hired for Immigration courts, U.S. Trustee's Offices, and participating U.S. Attorney's Offices nationwide and for Antitrust Division field offices in major cities. DOJ hires between 120-220 Honors Program attorneys annually.
- The Summer Law Intern Program: This is the compensated summer internship hiring program. Most law students hired through this program work for DOJ the summer after their second year of law school; the remainder work for DOJ the summer between graduation and the start of a judicial clerkship or qualifying legal fellowship. Most positions are in Washington, D.C. DOJ hires between 90-110 Summer Interns annually.
- The Volunteer Intern Program: DOJ employs uncompensated interns during the summer and the academic year. Law students may serve in volunteer internships once they have completed one full semester of study. The Department employs approximately 1800 volunteer interns nationwide each year: 800 during the academic year and 1000 during the summer. There are no volunteer positions for law school graduates.

❖ **Eligibility:** Each program has different eligibility requirements. Detailed information is available online at www.justice.gov/oarm.

❖ **What We Look For:** Top predictors of success include respectable academics; demonstrated interest in the mission of the hiring office; demonstrated commitment to public service; activities and accomplishments demonstrating character, work ethic, and potential; and, in the case of entry-level attorney positions, judicial clerkships and significant legal fellowships.

❖ **Diversity:** The greatest asset of the Justice Department is its dynamic and diverse workforce. We welcome applications from all qualified candidates whose backgrounds reflect the Nation's rich diversity. It is our goal to eliminate barriers and make available new opportunities for people with disabilities to contribute to and thrive at DOJ.

❖ **General Information:**

- Applications to the Honors Program and Summer Law Intern Program are electronic and are submitted during an annual open season that starts in late July and closes the Tuesday after Labor Day.
- Applications for the Volunteer Intern Program are decentralized; candidates must apply directly to the hiring office and submit the materials listed in the vacancy announcement. We update vacancy announcements each December and add new postings periodically.

❖ **Where to Find Additional Information:** We invite you to visit the Office of Attorney Recruitment and Management web page at www.justice.gov/oarm for detailed information relating to our programs, including attorney vacancy announcements for experienced attorney hiring. Hiring estimates for the 2011 Honors Program and Summer Law Intern Program will be posted under the links to those programs, then under "Participating Components."