

EEO / NALP Survey

Name: _____

Position: _____

Office: _____

The Firm values and appreciates individuals from diverse social, economic, cultural, and personal backgrounds. All employment decisions, including, but not limited to, recruiting, hiring, placement, promotion, compensation, and evaluation are made without regard to the employee's race, color, religion, national origin, citizenship, age, marital status, ancestry, physical or mental disability, medical condition, veteran status, sexual orientation, gender identity, or any other characteristic protected under federal, state, or local law.

The Firm is subject to certain governmental record-keeping and reporting requirements for administration of civil rights laws and regulations. In order to comply with these requirements, and in order to maintain statistics used to measure the Firm's success in building and maintaining a diverse workforce, the Firm invites individuals to voluntarily self-identify their gender, race, ethnicity, and other personal characteristics as indicated below. To the extent that you opt to provide identification, please understand that this information will be kept confidential and will not be retained in applicant or personnel files. **Submission of the requested information is voluntary and refusal to provide it will not subject you to any adverse treatment.**

Gender	
<input type="checkbox"/>	Male
<input type="checkbox"/>	Female
<input type="checkbox"/>	I choose not to answer

Other Characteristics	
<input type="checkbox"/>	GLBT
<input type="checkbox"/>	Disabled
<input type="checkbox"/>	N/A or I choose not to answer

Ethnicity	
<input type="checkbox"/>	Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
Race	
<input type="checkbox"/>	American Indian or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
<input type="checkbox"/>	Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
<input type="checkbox"/>	Black or African American (Not Hispanic or Latino): A person having origins in any of the Black racial groups of Africa.
<input type="checkbox"/>	Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
<input type="checkbox"/>	White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
<input type="checkbox"/>	Two or More Races (Not Hispanic or Latino): All persons who identify with more than one of the above five races.
<input type="checkbox"/>	I choose not to answer

CONFIDENTIAL