

# CONFIDENTIAL DIVERSITY CENSUS

PLEASE CHECK ALL THAT APPLY

## OFFICE

- Chicago       New York       Washington, DC

## POSITION

- Partner       Associate       Of Counsel

## GENDER

- Female       Male

## ETHNICITY

- Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- Not Hispanic or Latino**

## RACE (Not Hispanic or Latino)

- Black or African American:** A person having origins in any of the Black racial groups of Africa.
- Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Native Hawaiian or Other Pacific Islander:** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Two or More Races**

## SEXUAL ORIENTATION

- Gay, Lesbian, Bisexual, or Transgender or other gender-related identity.

## DISABLED

- Physical or mental impairment that substantially limits one or more major life activities; or a record of substantially limiting impairment.

I would like to meet with recruits who express interest in discussing diversity. (If yes, please provide your name below.)

I would like to be added to email distribution lists for diverse attorneys at the Firm. (If yes, please provide your name below.)

To the extent that anyone opts to provide identification, please understand that this information will not be retained in personnel files. This information allows us to accurately respond to diversity requests from clients and third parties such as NALP.

Name: \_\_\_\_\_ (OPTIONAL)