

**“Diversity Success Beyond the Bright Lights of the
Big City - It Is Possible”
2009 NALP Annual Education Conference
Thursday, April 2, 2009**

Articles:

**Pauline Higgins, *Structural Barriers to Achievement Compromise Firms’
Futures, Texas Lawyer, Sept. 29, 2008.***
<http://www.law.com/jsp/tx/PubArticleTX.jsp?id=1202424822678>

**Dr. Arin N. Reeves, *Colored By Race: Bias in the Evaluation of Candidates
of Color By Law Firm Hiring Committees, Diversity & the Bar,***
September/October 2006.
<http://www.mcca.com/index.cfm?fuseaction=page.viewpage&pageid=571>

Local Programs:

**Tri-State Diversity Recruitment Program
Kim Spurlock
Greenebaum Doll & McDonald PLLC
Human Resources and Recruiting Manager
3500 National City Tower
101 South Fifth Street
Louisville, Kentucky 40202
kas@gdm.com**

**Black Lawyers Association of Cincinnati (BLAC)/Cincinnati Bar
Association (CBA) Round Table
LaDonna Wallace Smith
Director of Community Service
Cincinnati Bar Association
The Cincinnati Bar Center
225 E. Sixth Street
Cincinnati, Ohio 45202
lwsmith@cincybar.org**