

The Top Five Reasons Why Employers Should Join the International and Advanced Degree Advising Section

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Do you work for a large international law firm and collaborate with other members of your firm to recruit talent for domestic and international opportunities? Would you like to learn more about international hiring trends? Would it be helpful to get access to and share information about international hiring? Do you want to get more connected with NALP and your international hiring counterparts? If so, you should consider joining the International and Advanced Degree Advising and Recruiting Section.

The section is open to all school and employer members who advise and recruit J.D. and LL.M. students interested in international law opportunities both within and outside the United States. It is easy to join the section too. Just visit www.nalp.org/sections for more information about how to join our section or others. Your involvement is critical to our success!

Now for the top five reasons to join:

1. There is so much information out there about international hiring that you can be expected to find it all. This NALP section has streamlined information sharing! We have extensive resources to help you find experienced international lawyers. These resources provide access to information about legal qualifications, visa regulations, and bar eligibility issues for domestic and overseas jurisdictions. All these resources will help you assess the strengths of international candidates. If that is not enough, our active e-mail discussion list helps those in international offices

stay updated and informed about hiring trends in the U.S. and throughout the world.

2. What good is advising and recruiting in a vacuum? Stretch yourself and enhance your professional development by learning about the future of recruiting. There is no better way to learn about what is going on in U.S. and international recruiting trends than from your peers. We have our fingers on the pulse of recruiting. We know where our students are getting jobs and which employers are expanding their global footprint, and we can predict the next major markets. Even if you don't manage international hiring right now, you probably will in the future. The recruiting market is changing every day. By being part of this dynamic section, you will develop an area of expertise that might help your firm with future recruiting needs while aiding in your personal professional development.

3. Be a big fish in a big pond. Let's be honest: there aren't many other employers involved in this section. That means you'll really get noticed! Law schools are interested in your unique employer perspective so they can better counsel students and prepare them for law firm life. Only you have that unique perspective, so make it count. When you are one of a handful of legal employers, it is that much easier to market your firm to law schools with international law programs. Being part of this section allows you the opportunity to efficiently disseminate information about summer and post-graduate opportunities to your target audience.

4. This is a no-brainer get connected, stay connected! Can you imagine any better networking opportunities with career services advisers in law schools? Our section is full of professionals who focus on developing lawyers with an interest in and connection to international law, practice, and offices. For those NALP employer members based in international offices of global law firms, being part of this lively section gives you a better foundation to stay connected with top law schools to recruit graduates and alumni of those schools. That's exactly the kind of support you need as an employer so you can be sure you're hiring the best and brightest for your firm.

5. If all these tips and hints aren't enough to get you to join the section, then only one thing is left: We're really nice people and a whole lot of fun! Maybe you're not doing a lot of international hiring right now, but you need a way to get more involved in NALP. This section of welcoming and interesting people is a great way to develop key leadership skills so that you can take your career to the next level.

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